

Volunteer Terms and Conditions

By registering as a volunteer for the Marianas Festival, you agree to the following Terms and Conditions:

1. Volunteer Requirements and Responsibilities

- **Age Requirement:** Volunteers must be 18 years of age or older to participate in the Marianas Festival.
 - **Attendance:** You agree to attend a required volunteer orientation meeting prior to the event to ensure you are familiar with the festival, your role, and responsibilities.
 - **Time Commitment:** Volunteers are required to commit a minimum of 4 hours during their assigned shift(s) at the festival.
 - **Conduct:** You agree to maintain a respectful, positive attitude and conduct yourself professionally during your volunteer duties. This includes maintaining appropriate personal hygiene and grooming.
 - **Physical Requirements:** You acknowledge that volunteering may require you to sit, stand, or walk for extended periods of time based on the needs of your assigned role.
 - **Task Fulfillment:** Each volunteer position has specific duties and requirements. You agree to fulfill these responsibilities as instructed by event staff. You will receive detailed instructions regarding your role after confirming your area of interest.
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2. Policies and Code of Conduct

- **Code of Conduct:** You agree to adhere to the festival's policies, code of conduct, and all rules set forth for attendees and volunteers. Failure to comply may result in removal from your volunteer role.
 - **Behavior:** You agree to act professionally and respectfully at all times, both toward other volunteers and festival attendees.
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3. Travel, Expenses, and Accommodations

- **Travel Expenses:** You are responsible for covering all personal expenses related to travel, accommodations, meals, and any other costs associated with volunteering.
 - **Staff Badge:** Upon completion of the orientation meeting, you will be issued a staff badge, which must be worn during all volunteer shifts. The badge is not to be worn outside of scheduled shifts.
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4. Scheduling and Availability

- **Shift Scheduling:** A volunteer schedule will be provided to you in advance via email. You agree to be available for the shifts assigned to you. Volunteers must commit to a minimum of 4 hours per assigned shift.
 - **Changes to Schedule:** You understand that the volunteer schedule may change based on festival needs, and you agree to communicate any scheduling conflicts or changes promptly to event staff.
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5. Liability and Indemnity

- **Liability:** Marianas Alliance for Growth of Islanders, its staff, agents, volunteers, contractors, and affiliates are not liable for any injury, loss, or damage to persons or property resulting from your actions, negligence, or misconduct.
 - **Indemnification:** You agree to indemnify, defend, and hold harmless Marianas Alliance for Growth of Islanders, its Board members, agents, employees, volunteers, invitees, visitors, and contractors from any claims, losses, lawsuits, or other liabilities arising from your volunteer participation, including injury or property damage.
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6. Assumption of Risk

- **Property and Safety:** You acknowledge that Marianas Alliance for Growth of Islanders does not guarantee the safety or condition of any city-owned property, structures, or surfaces used during the festival.
- **Risk of Injury:** By volunteering, you voluntarily assume all risks associated with any injury to person or property that may arise during your participation.

- **Release of Claims:** You release Marianas Alliance for Growth of Islanders, its staff, agents, employees, volunteers, and contractors from any and all claims arising from personal injury or property damage incurred while volunteering.
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7. Volunteer Perks and Benefits

As a volunteer committing a minimum of four (4) hours, you will be eligible for the following benefits:

- **Networking Opportunities:** Engage with artists, performers, and community members, building relationships that may lead to future collaborations.
 - **Learning Opportunities:** Gain exclusive behind-the-scenes access to the festival's production process and learn about the diverse cultural traditions showcased during the event.
 - **Skill Development:** Develop hands-on experience in event coordination, customer service, teamwork, and communication.
 - **Freebies:** We value your time and dedication! As a further gesture of appreciation, volunteers will receive the following based on total hours of service:
 - 4-6 Hours: Certificate of Appreciation
 - 7-11 Hours: Certificate of Appreciation + Marianas Festival T-shirt + Food Voucher
 - 12-16 Hours: Certificate of Appreciation + Marianas Festival T-shirt + Swag Bag + Food Voucher
 - **Sense of Fulfillment:** Contribute to creating a meaningful cultural experience that celebrates diversity, community, and unity.
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8. Volunteer Needs and Roles

We are seeking volunteers to assist in the following areas:

- Fundraising
- Raffles
- Pop-up events
- Workshops

- The 2-day festival (August 22–24)

Volunteers must commit a minimum of 4 hours per shift to ensure adequate coverage for all festival activities.

9. How to Apply

To apply to volunteer, please visit www.marianasfestival.com/volunteer. After submitting your application, you will be required to attend two mandatory Zoom meetings before the festival.

By submitting your application, you acknowledge and agree to the terms outlined above. You understand that your participation as a volunteer is contingent upon adhering to these terms, including committing a minimum of 4 hours per shift, and any violation may result in removal from the volunteer program. We look forward to having you as part of our team for this exciting and meaningful event!